

1.0 Training Points System (implemented Feb 2014)



Aim

- To increase attendance at Training sessions, Feature events and Functions
- To raise fitness and coaching standards of umpires
- To allow greater opportunity, consistency and transparency for umpires with relation to their training attendance results
- To ensure umpires meet the GFUL training policy 70% attendance that entitles them to respective final and grandfinal appointments.

Method

- Umpires awarded points for attendance at training sessions, discipline coaching sessions, all-in sessions, feature nights, functions and other specific events throughout the season. Sessions will be graded via a points system based on their level of importance for the organisation, coaches and umpires alike.
- Coaches to collect and collate the attendance data each session
- A report to be produced at the end of every month and provided to umpires

POINTS WEIGHTING

Session	Category	Points Attained
Training	TRAIN	2
Discipline Coaching Session	DISC	2
Fitness Testing	ALL IN	3
All-in Coaching Session	ALL IN	3
GFUL Function	FUNC	4
Finals Launch	FEATURE	6
Season Launch	FETAURE	6
Pre-Season Camp	FEATURE	6
Other (Club Visit etc)	OTHR	2

Note/ Consideration

- Letter of training absence must be provided on a Monthly basis
- Training apology= 50% of session value (rounded up where applicable)
(Umpires must contact GFUL CEO or Head coach prior to training via phone call/ email when informing of inability to attend a particular session)
- DOU will have power to award discretionary points where deemed necessary (OTHR)
- **Training Policy- 70% for appointment to finals & grandfinals**
 - **Training points policy 2014 commences GFUL Camp & concludes Finals Launch**

Training Attendance Points System- (JAN 19- END MARCH 2014)

EXAMPLE ONLY

Category	TRAIN (2)	DISC (2)	ALL IN (3)	ALL IN (3)	FUNC (4)	FEATURE (6)	Informed apology (50% of session score)	OTHER (2)	TOTAL PTS	PERCENTAGE
Event	Training	Discipline Coaching Session	Fitness Testing	All-In Sess.	GFUL Function	Sea. Launch Finals Launch Camp		Club Visit (etc)		
No. of Sessions	14	2	1	2	1	1	3 Months	2		
MAXIUM PTS	28	4	3	6	4	6	(24)	0	51	100%
Umpire 1	22	4	3	6	0	6	0	0	41	82%
Umpire 2	18	4	3	3	0	6	0	0	34	68%
Umpire 3	16	2	3	6	4	6	0	0	36	74%
Umpire 4	6	2	0	6	4	6	16	0	35	72%

SCOPE

Monthly Figures will be published/ circulated

Cumulative benchmark figures (100% & 70%) for each Month will be generated as a guide for umpires at start of season and published

Month	For 100% attainment	For 70% attainment
Jan	20	14
Feb	36	25
March	51	36
June	68	47
July	88	61
August	108	75

A monthly breakdown will be generated.

The GFUL calendar will reflect the points on offer each session & event.

2.0 Training Group Method(implemented Feb 2014)



Aim

- To increase attendance at training
- To increase participation & intensity at training
- To increase accountability at training
- To develop leaders

Methodology

- Umpires appointed to teams of 6-10 (Discipline coaches to decide based on numbers)
- A nominal leader appointed for each team (appointed by team members via vote)
- Group to train together in waves at training (during drills)
- Group leader to track umpires progress (attendance/ fitness levels/ concerns)

Group Selection

- Strategic selection of groups by Discipline coaches

POTENTIAL OUTCOMES/ SCOPE

- Possible appointments of umpires together from training group
- Panel of umpires from group appointed to particular competition
- Monthly award to member of training group
- Monthly award to training group